

Information on the processing of applicant data

We are pleased that you are interested in us, and that you have applied, or are applying for a position in our company. We would like to provide you with the following information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

KUMAVISION AG
Oberfischbach 3
88677 Markdorf
Germany
Phone: +49 7544 966-403
E-Mail: HR-Services@kumavision.com

You will find more information about our company, and details on the persons authorised to represent us, as well as further contact options, in the imprint on our website.

Which of your data are processed by us? And for what purposes?

Wir verarbeiten die Daten, die Sie uns im Zusammenhang mit Ihrer Bewerbung zugesendet haben, um Ihre Eignung für die Stelle (oder ggf. andere offene Positionen in unseren Unternehmen) zu prüfen und das Bewerbungsverfahren durchzuführen.

On what legal basis is this processing carried out?

The legal basis for the processing of your personal data in this application process is primarily § 26 BDSG (Federal Data Protection Act) in the version valid as from 25.05.2018. Accordingly, the processing of the data required in connection with the decision to establish an employment relationship, is permitted.

Should the data possibly be required for legal prosecution after the application process has been completed, data processing based on the requirements of Art. 6 DSGVO (GDPR), in particular for exercising legitimate interests in accordance with Art. 6 para. 1 f DSGVO (GDPR) may be carried out. Our interest then lies in the assertion of, or defence against claims.

For how long is the data stored?

In the case of cancellation, the applicant's data is deleted after 6 months. In the event of you having consented to the further storage of your personal data, we shall transfer your data to our applicant pool. The data there is deleted after two years. Should you have been awarded the contract as part of the application process, the data from the applicant data system will be transferred to our personnel information system.

To which recipients will the data be passed on?

We use a specialised software provider for the application process. This person acts for us as a service provider and, in connection with the maintenance and care of the systems, may also be aware of your personal data. We have concluded a so-called order-processing contract with this provider, which ensures that the data processing takes place in a permissible manner.

Your application data will be viewed by the Personnel Department upon the receipt of your application. Suitable applications are then forwarded internally to the department heads for the respective open position in each case. The further procedure is then coordinated. In principle, only the persons in the company, who need your data for the proper execution of our application process, have access to it.

Where is the data processed?

The data is processed exclusively in data centres of the Federal Republic of Germany.

Your rights as "the person concerned"

You have the right to obtain information about the personal data processed by us about you. In the case of a request for information that is not made in writing, we ask for your understanding if we should then request proof from you, verifying that you are the person you claim to be.

Furthermore, you have the right to request rectification, deletion or restriction of the processing, insofar as you are legally entitled to do so.

Furthermore, you have the right to object to the processing, within the scope of the legal requirements. The same applies to a right to data portability.

The revocation must be sent by post to the Personnel Department or by email to:

HR-Services@kumavision.com.

Our Data Protection Officer

We have appointed a Data Protection Officer in our company. You can reach him under the following contact options:

Maximilian Musch
Deutsche Datenschutzkanzlei
Phone: +49 7542 94 921-02
Email: datenschutz@kumavision.com

Right of appeal

You have the right to complain to the competent supervisory authority for data protection, regarding the processing of personal data by us.